



This application is valid for 30 days only. At the end of this period, if you are still interested in employment, it will be necessary for you to reapply by filling out a new application.

Willard Agri-Service of Frederick, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Employment Application

NAME _____ DATE _____
 (Last) (First) (Middle)

ADDRESS _____
 (Street & Number) (City) (State) (Zip)

PHONE NUMBER _____ SOCIAL SECURITY NO. _____

ARE YOU OVER 18 YEARS OLD? ___ YES ___ NO POSITION APPLIED FOR _____

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE UNITED STATES? ___ YES ___ NO
 (If offered employment, you will be required to provide documentation to verify eligibility)

SALARY DESIRED _____ DATE AVAILABLE _____

Educational Background

Name and Address of School	Course of Study	Years Completed	Diploma
High School			
College			
Other (Specify)			

Previous Employment Please list last employer first, including U.S. Military Service.

Employer	Dates Employed		Work Performed
Address	From:	To:	
Telephone Number	Hourly Rate/Salary		
Job Title	Starting	Final	
Supervisor			
Reason for leaving			

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Skills and Qualifications Please summarize any special training, skills, licenses and/or certificates that may assist you in performing the position for which you are applying.

Have you ever been employed in any facility of this company? Yes No

If so, please state facility name and location, and dates of employment.

Have you signed any non-compete agreements with any other employer that would restrict you from working with this company? Yes No

During the last ten years, have you ever been convicted of a crime other than a minor traffic offense? Yes No

If yes, explain: _____

(A conviction will not necessarily automatically disqualify you for employment.)

References List the name, address, and telephone number of three business/work references who are not related to you. If not applicable, list three school or personal references who are not related to you.

Name and address	Telephone No.	No. of Years Acquainted
_____	_____	_____
_____	_____	_____
_____	_____	_____

Applicant's Certification And Agreement

I certify that all information I have provided on this application is true, complete, and correct. I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal. I authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that should an employment offer be extended to me and accepted, that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment, or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will, and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant _____ Date _____

I understand that if offered a position with Willard Agri-Service of Frederick, Inc., I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

**Signature of
Applicant** _____

Date _____